



BOARD OF EDUCATION NORMS

Our norms are meant to guide our work and keep us focused. These norms are in alignment with our Board Governance Policies; District Vision, Mission, Philosophy, and Values. We will begin each meeting by reminding ourselves and our guests of our working commitments.

1. Check our biases and agendas at the door; we will thoughtfully and objectively discuss the facts of the situation and not personalize issues or policies
2. Follow the Waupaca Way – be prepared and stay informed; responsible; respectful; and safe
3. Ensure open, clear and correct communications, and maintain transparency – avoid surprises
4. Maintaining professional relationships is key – know and respect the roles and responsibilities of the Board (governing), administration (tactical), and staff (operational)
5. Start on time and follow the agenda
6. Board decisions are based on our commitment to excellence in education, our mission and our values; when a Board decision is made, we accept and abide by the decision both publicly and privately – we accomplish more as a team
7. Honor and protect the expectation of confidentiality of all topics addressed, and discussions held, in closed sessions

SCHOOL BOARD MEETING AGENDA

Tuesday, April 8, 2025 – 5:30 p.m.

Waupaca High School Community Room

Live Stream: <https://youtube.com/live/ZTsekeWV6qM>

"This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public hearing. There may be a time for public comment during the meeting as indicated in the agenda." (See [Board Policy 0166](#))

- I. President's Comments and Pledge of Allegiance
- II. Call to Order
- III. Roll Call
- IV. Approval of Agenda
- V. Magic Minute
- VI. Public Comment (see [Board Policy 0167.3](#))
- VII. [Review of Board Meeting Norms](#)
- VIII. Board Reports
 - A. Student Representative Report
 - B. Approval of Minutes
 1. [March 6, 2025 Regular Board Meeting](#)
 2. [April 3, 2025 Finance Committee Meeting](#)
 - C. Upcoming Meetings and Other Activities
 1. [April 21, 2025 - Policy Committee Meeting - 5:30 p.m.](#)
 2. [April 28, 2025 - Special Board Organizational Meeting - 5:30 p.m.](#)
 3. [May 13, 2025 - Regular Board Meeting - 5:30 p.m.](#)
 - D. [Completion of Board Member Availability Calendar](#)
 - E. School Visits or Other Board Reports
 - F. CEC Liaison Report

- G. [School Board Election Results](#)
- H. Finance Committee Meeting
 - 1. Highlights/Recap of Meeting
 - 2. [Recommendation to Approve the 2025-2026 Healthcare Renewal with Group Health Trust](#)
 - 3. [Recommendation to Approve Delta Dental as the District's 2025-2026 Self-funded Dental Insurance Provider](#)
 - 4. [Recommendation to Approve Delta Dental as the District's 2025-2026 Vision Insurance Provider](#)
 - 5. [Recommendation to Approve the Director of Business Services and the District Administrator to Finalize the Contract Negotiations with GoRiteway](#)
- IX. Consent Agenda
 - A. Financial Reports
 - 1. [Understanding School District Financial Statements](#)
 - 2. [Accounts Payable](#)
 - 3. Cash Details ([January](#) and [February](#))
 - B. Personnel
 - 1. [Staffing Changes for the 2025-2026 School Year](#)
 - 2. Retirements - End of the 2024-2025 School Year
 - a. Mun Suk Drivas - WLC Ed. Asst.-Spec. Ed.
 - 3. Resignations
 - a. Cristy Ann Frea - WLC Ed. Asst.-Spec. Ed.
 - 4. Hires – 2024-2025 School Year
 - a. Ashley Robinson - WMS Food Service Class 3
 - 5. Hires – 2025-2026 School Year
 - a. [Tyler Bouressa - WHS Alternative Education/At Risk Teacher](#)
 - b. [Lauren Gerads - WLC Speech Language Pathologist](#)
 - c. [Mellissa Borst - District Physical Therapist](#)
 - 6. Transfer/Changes - 2025-2026 School Year
 - a. [Molly Peters - WLC Special Education Teacher to WLC 3rd Grade Teacher](#)
 - 7. Extra Curricular Coaches and Advisors - 2024-2025 School Year
 - a. WHS Coaching Positions:
 - (1) [Camryn Borland - JV Girls Soccer](#)
 - b. WMS Coaching Positions:
 - (1) [Dave Peterson - 5th/6th Grade Basketball](#)
 - (2) Jeff Kratochwill - Head Girls Soccer
 - (3) Adam Ross - Assist. Girls Soccer
 - c. WMS Volunteer Coaching Positions:
 - (1) Sarah Scholz - Girls Soccer
 - (2) Bill Zeamer - Track
 - d. WMS Advisor Positions:
 - (1) Chloe Johnson - Dance
 - e. WMS Volunteer Advisor Positions:
 - (1) Kayle Keil - Dance
 - 8. Extra Curricular Coaches and Advisors - 2025-2026 School Year
 - a. WHS Coaching Positions:
 - (1) [Anthony Altmann - Head Varsity Football](#)
 - 9. Salary Step Changes
 - a. [Payton Thurber - 5M24 to 5M30](#)
 - b. [Jason Wenzel - 7M24 to 7M30](#)
 - c. [Amanda Wilson - 9B24 to 9B30](#)

10. [Summer Technology Workers Hours/Pay](#)
 11. [Summer Maintenance Workers Hours/Pay](#)
 12. [Renewal of CESA 5 Services Contract for 2025-2026](#)
 13. [Recommendation to Approve Teacher Contracts for 2025-2026](#)
- X. Communications
- A. School Nutrition Employee Week (April 28-May 2) / School Lunch Hero Day (May 2)
 - B. Donations from [Chelsey Bobbe](#) and the [Bob Welch Estate](#) to CEC
 - C. [Donation from Alan and Jodi Fox Family Foundation, Inc. to the District](#)
 - D. [Donation from Generac Company to WHS Auto/Transportation Department](#)
 - E. [Donation from Premier Community Bank of Waupaca to Trap and Skeet Club](#)
 - F. [Donations from Several Individual Community Members and Business Organizations to WHS SADD Post Prom](#)
- XI. Monitoring
- A. [Student and Staff Wellness \(Past, Current, and Future\)](#)
- XII. Administration
- A. [Wage Increase for District Employees](#)
- XIII. Adjourn into Closed Session pursuant to Wis. Stats. § 19.85(1)(c), Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. Specifically, to review new Administrator Contracts for:
- A. WLC Associate Principal
 - B. Director of Teaching and Learning
- XIV. Reconvene Into Open Session to Consider Action on Matters from Closed Session (if necessary)
- XV. Adjournment

End Notes: The times listed on the agenda are approximate and subject to change. Questions regarding agenda items may be directed to the Committee Chairperson identified below.

* The Board utilizes a "Consent Agenda" to approve decisions the Board has already determined to be within the domain of the District Administrator. As such, the Consent Agenda may be approved by a single motion without discussion. Only the Board as a whole may remove an item for separate Board action. *Board Policy I.I.*

Committee Chairperson and Phone Numbers

Board President – Ron Brooks – 920-636-8991	Building & Grounds – Steve Klismet – 715-281-8951
Finance – Dale Feldt – 715-227-1984	Policy – Dale Feldt – 715-227-1984
Personnel – Betty Manion – 715-572-3362	Instructional – Molly McDonald – 715-281-7828
Student Services – Lori Verhalen – 715-412-2180	

Upon request to the District Office, submitted twenty-four (24) hours in advance, the District shall make reasonable accommodation including the provision of informational material in an alternative format as necessary for a disabled person to be able to participate in this meeting. At least twenty-four (24) hours advance notice of the need for accommodation is appreciated.

If anyone has any questions or concerns, please contact Sandy Lucas, Administrative Assistant to the Superintendent, at slucas@waupacaschools.org, or by phone at (715) 258-4121, ext. 6011.